

FEDERAL BONDING PROGRAM

The Federal Bonding Program provides fidelity bonds to any one who is not eligible for commercial bonding. Bonding for six months – at no cost to the employee – may be obtained through Idaho Commerce & Labor.

FIDELITY BONDING:

- Protects employers against employee dishonesty – stealing, theft, forgery, larceny, and embezzlement – effectively guaranteeing job honesty and providing an incentive to hire at-risk applicants;
- Does not cover liability due to poor workmanship, job injuries or work accidents and is not a bail bond or court bond needed in adjudication.

FIDELITY BONDING:

- Offsets employer concerns that ex-offenders, welfare recipients and other at-risk job applicants are potentially untrustworthy workers;
- Counters insurance company refusals to cover risky job applicants or those who have committed fraud or other dishonest acts under commercial fidelity bonds protecting employers against employee dishonesty;
- Permits employers to obtain worker skills without taking risk and enables workers not initially eligible for commercial bonds to ultimately qualify by demonstrating their job honesty.

FIDELITY BONDING COVERS:

- Any at-risk job applicant including ex-offenders AND ex-addicts, welfare recipients and others with poor credit, poor youth who lack a work history, individuals dishonorably discharged from the military as long as they meet the legal working age;
- An already employed worker who needs bonding to prevent being laid off or to be promoted.

WITH FIDELITY BONDING THERE IS:

- NO bond approval process. Bonds are issued on phone application by Idaho Commerce & Labor;
- NO deductible bond insurance amount if employee dishonesty occurs;
- NO age requirements for employee other than legal working age.

The Fidelity Bonds issued instantly to employers covering at-risk applicants are insurance policies of the TRAVELERS Insurance Co., offered exclusively through the Federal Bonding Program without requiring employers to sign any papers to initiate or terminate the free bond.

The \$5,000 coverage runs for six months with no deductible. It can be continued by the employer under a bond purchased directly from TRAVELERS by the employer if the worker demonstrated job honesty during the Federal Bonding Program coverage period.

FOR MORE INFORMATION: www.bonds4jobs.com or call Kelly Curry, state bonding coordinator at (208) 332-3570 ext. 3324.

